

Federated City Employees' Retirement System Contribution Rates

Effective Date	Total City Contribution Rate	Total Employee Contribution Rate
06/28/09	24.01%	9.35%
06/29/08	23.56%	8.93%
07/02/06	21.98%	7.58%
07/04/04	17.12%	6.06%
06/23/02	15.20%	5.08%
08/19/01	17.40%	4.96%
06/25/00	16.09%	4.76%
01/11/98	16.52%	5.31%

Source: Retirement Services Department